U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only  OU ESA  READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT.	
READ THE INSTRUCTIONS CAREFUL		
1. File Number U - 1/35	2. Fiscal Year Covered From:	
	1 / 1 / 04 Through: 12/31/04	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name James J. Jansen	Name Laborers Int. Union of N.A. #459	
	Labor Organization File Number 013-567	
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 3430 Old Sand Road	Street 100 N. 17th St.	
City New Athens	City Belleville	
State Illinois ZIP Code +4 62264	State Illinois ZIP Code + 4 62226	
	usions set forth in the instructions):	
<ul> <li>A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizat</li> </ul>		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name Bruce Moore Concrete		
Trade Name, if any:	Applebee's Gift Certificate	
P.O. Box, Bldg., Room No., if any		
Street 4401 Highway 162	7.b. Amount.	
	g warmen on a constant amount of the constant	
City Granite City	\$ 25.00	
City Granite City  State Illinois ZIP Code + 4 62040	\$ 25.00	
State Illinois ZIP Code + 4 62040	\$ 25.00	

08/11/05

Date

(618)

475-2263

Telephone Number

Name of Person Filing James J. Jansen	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name  Trade Haure, If any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	a. Labor Organization b. Trust c. Employer		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	A NASO A II ALIP YA ISANINGI WARE II ALI ARIA SANI BILANGARA WARENGARAN DA BERNANGARA A DANING - TA NASO A II ALIP YA ISANINGI WARE II ALIBA SANI BILANGARAN DA BERNANGARAN DA BERNANGARA	
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any			
Street	11.b. Approximate dollar value of such dealing.		
State ZIP Code + 4	12.a. Nature of interest held or income received.		
	12.b. Amount.		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:		parameters and parame	
P.O. Box, Bldg., Room No., if any	The control of the co	de constant	
Street	desired distance of the second	media mendia ang di dina di di	
City		The control of the co	
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		



U.S. Department of Labor Employee Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW Room N-5616 Washington, D.C. 20210

August 10, 2005

Form LM-30 Filing for James J. Jansen

Dear Sir or Madam:

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Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advise, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

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Name of Person Filing: James J. Jansen

### ADDENDUM B [ UNSOLICITED HOLIDAY GIFTS ]

On several occassions in 2004, particularly during holiday seasons, I recall that I was given complimentary items, a [wine and cheese basket, fruit basket, holiday ham, holiday turkey, gourmet foods, etc.]. At no time did I solicit such item(s), and it/they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items, as I shared them with the individuals in my office. My actions were in line with published Office of Government Ethics guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity, shared within the recipient's office, or destroyed." C.F.R. 2635.205.

## ADDENDUM E [MEALS / EVENTS WITH FRIENDS]

I have personal friendships with individuals who may be employed by reportable entities under the LMRDA, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and/or have no specific recollection of any benefits received.

# ADDENDUM F [MEALS / EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION]

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

#### ADDENDUM G [PAC]

I am not reporting any benefits that I may have received from a political action committee (PAC). My understanding is that PAC's report all receipts and disbursements under the Federal Election Champaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.